PROFILE

- Over 38 years of emergency medical services experience and 29+ years of law enforcement experience including leadership positions at the New Jersey State Attorney General's Office, Division of Criminal Justice as Acting Chief Investigator; and Chief Investigator, New Jersey Office of Homeland Security and Preparedness.
- Numerous other leadership positions at the Rutherford Volunteer Ambulance Corp; and as First Responder Coordinator, Lead Emergency Medical Technician Instructor and EMS Coordinator at the Bergen County EMS Training Center.
- Strong communications, community and professional relations, organizational, and problem solving skills.
- Training, supervisory, and motivational abilities.
- Capable of handling multiple assignments, working well in demanding environments, and meeting deadlines.
- Computer proficiency skills.

EDUCATION

Fairleigh Dickinson University, Teaneck, NJ

Master of Administrative Science Degree (MAS) (September 2008)

(Degree is designed to advance the leadership skills and abilities of professionals in the government, military, public and non-profit sectors); G.P.A. 4.0

- Graduate Certificate in Administrative Science Specialization in public, private and not for profit management and leadership.
- Graduate Certificate in Global Leadership Specialization in public, private and not for profit management and leadership.
- Advisory Board Member Masters Homeland Security program.

Bachelor of Arts Degree (December 2007)

- Focus in Criminal Justice; G.P.A. 3.95
- Undergraduate Certificate in Public Service Administration Specialization in public, private and not for profit management and leadership.
- Recipient of the Petrocelli College Dean's Award Continuing Education Academic achievements and contributions to the Fairleigh Dickinson University community.

Rutherford High School, Rutherford, NJ (1974)

PROFESSIONAL EXPERIENCE

New Jersey State Division of Criminal Justice, Trenton, NJ (1993 to April 2010) Retired April 2010 New Jersey Office of Homeland Security and Preparedness (September 2007- April 2010) Chief State Investigator, Counter Terrorism Investigation Bureau

- Responsible for the daily operation, budgetary issues and oversight of the Office of Homeland Security and Preparedness Investigation Bureau, including personnel issues.
- Manage 23 criminal investigators and 25 civil investigators.
- National Security Clearances: Secret United States Office of Homeland Security, Top Secret United States Federal Bureau of Investigation.

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Managing Deputy Chief State Investigator (Re-Assigned 2006-2007)

Responsible for daily operations, conflict resolution, budget issues, and administrative activities. NJ Attorney General's shooting response team, and the Division's High Risk Entry Team (HRT)

Acting Chief State Investigator (2005-2006)

Responsible for the daily operation and oversight of the Division of Criminal Justice, including personnel issues, 220 Criminal State Investigators, 152 Civil Investigators, and budgetary issues.

Managing Deputy Chief State Investigator (Major Crimes Bureau) (2004-2005)

- Accountable for Bureau consisting of Organized Crime Bureau, Major Narcotics Bureau, Casino Prosecution Bureau, Motor Vehicle Crimes Bureau, Bias Crimes and Community Relations Bureau, Alcoholic Beverage Control Bureau, Fugitive/Violent Crimes Bureau.
- Responsible for daily tactical decisions, administrative and fiscal operations.
- Managed 95 State Investigators.

Deputy Chief State Investigator (2002-2004)

- Oversaw daily operations, administrative and fiscal activities of the Organized Crime Bureau, Casino Prosecution Bureau, Motor Vehicle Crimes Bureau, Bias Crimes and Community Relations Bureau.
- Supervised 75 Investigators.

Supervising State Investigator (2000-2002)

- Assigned as the Supervisor of Squad 4, the Non-Traditional Organized Crime Squad, consisting of 15 Investigators.
- Responsible for first level supervision and squad administrative responsibilities.

State Investigator 1 (1999-2000)

State Investigator 2 (1996-2000)

Organized Crime and Racketeering Bureau Member (1993-1996)

Selected Additional Tasks:

- Police Instructor, New Jersey State Police
- Member and Deputy Chief of the High Risk Team (HRT)
- Certified Police Training Commission- Police Instructor
- Managing Deputy Chief State Investigator for High Risk Team (HRT)
- Instructor / Coordinator at the Division of Criminal Justice Electronic Surveillance Program
- First Responder / C.P.R. Coordinator for the Division of Criminal Justice
- Deputy Chief Attorney General's Shooting Response Team (SRT)

New Jersey State Police, Alcoholic Beverage Commission, Trenton, NJ (1981-1993)

Control Enforcement Bureau

Investigations Unit (1990-1997)

North Unit Undercover and Licensing Squad (1987-1990)

Promoted to the Rank of Senior Inspector - First Line Supervisor (1987)

Investigations Unit (1982-1987)

Undercover North (1981-1982)

Brand Auto Parts, Rutherford, NJ (1971-1981)

National Community Bank, Rutherford, NJ (1974)

Bergen County EMS Training Center, Paramus, NJ (1991-Present)

EMT Coordinator (2009 - Present)

Lead (Primary) EMT Instructor (2002-2009)

Fairleigh Dickinson University, Teaneck, NJ (2008 to Present) - Adjunct Professor, Master of Administrative Science program (MAS), Musters of Science in Homeland Security (MSHS), and Bachelor of Arts Independent Studies program (BAIS).

Passaic County Community College - Paterson, NJ (2008 to Present) - Adjunct Instructor, Criminal Justice and Emergency Preparedness programs.

New Jersey State Department of Health and Human Services, Office of Emergency Medical Services, EMS State Faculty member.

Awarded the 2011 NJ Department of Health and Human Services, Office of Emergency Medical Services, Director award for my work on the development of the new EMT training program for the state of New Jersey.

Federal Emergency Management Agency (FEMA) and United States Fire Administration (USFA) certified as an emergency responder / member of a Type 3 All Hazard Incident Management Team (AHIMT):

A multi-agency/multi-jurisdiction AHIMT is utilized for extended incidents, and is formed and managed at the state, regional or metropolitan level. It is a designated team of trained personnel from different departments, organizations, agencies, and jurisdictions within a state or DHS Urban Area Security Initiative (UASI) region, activated to support incident management at incidents that extend beyond one operational period. Type 3 AHIMTs are deployed as a team of 10-20 trained personnel to manage major and/or complex incidents requiring a significant number of local, regional, and state resources, and incidents that extend into multiple operational periods and require a written Incident Action Plan (IAP), such as a tornado touchdown, earthquake, flood, or multi-day hostage/standoff situation, or at planned mass-gathering events.

Federal Department of Homeland Security All Hazard Training, Operations Section Chief specific training course:

This course provided us training for Operations Section Chief through exercises, and a final exam. Upon completion of this training program we will be able to understand the responsibilities, and capabilities of an effective Operations Section Chief.

EMERGENCY SERVICES & OTHER SELECTED TRAINING EXPERIENCE

Bergen County Emergency Medical Training Center, Paramus, NJ (1991-Present) Lead EMT Instructor and First Responder Coordinator (2000-Present)

- Responsible for scheduling Instructors and curriculum development and implementation while working under the EMT Coordinator.
- Instructor of numerous pre-hospital care courses.
- New Jersey State Department of Health Emergency Medical Technician (EMT) Instructor
- American Heart Association C.P.R. Instructor
- American Red Cross C.P.R. Instructor
- American Red Cross Emergency Responder (First Responder) Instructor
- NJ State Police Certified Incident Command ICS 100, ICS 200 and ICS 402, IS700 Instructor
- National Safety Council Coaching the Emergency Vehicle Operator Instructor
- National Safety Council Defensive Driving Instructor
- National Safety Council First Responder and Basic First Aid Instructor
- National Safety Council C.P.R. Instructor
- National Safety Council Defibrillation Instructor
- United States Department of Justice Emergency Response to Terrorism <u>Instructor</u>
- National Highway Traffic Safety Administration (N.H.T.S.A.) First Responder Instructor
- Instructor and Committee Member of Bergen County Mass Casualty Incident Command Program
- Instructor University of Maryland, Maryland Fire and Rescue Institute. Emergency Medical

• <u>Instructor</u> Emergency Response to Terrorism: Basic Concept: Department of Justice and Federal Office of Emergency Management Agency

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- <u>Instructor</u> Weapons of Mass Destruction Radiological/Nuclear Awareness, Office of Domestic Preparedness (2006)
- National Board of Fire Service Professional Qualifications, Hazardous Materials: First Responder Operations (NFPA 472.2002)
- Instructor United States FEMA, Incident Command Training ICS 100, 200, 300 and 400

AFFILIATIONS

Rutherford Volunteer Ambulance Corps (1972-Present)

President (1983-1990)

Vice President (1982)

Captain (1981)

Life Member

Rutherford Office of Emergency Management (1979-1990)

Deputy Coordinator of the Borough

Bergen County Office of Emergency Management (2000-Present)

Mass Casualty Training Task Force

Incident Command System Task Force

SELECTED LAW ENFORCEMENT TRAINING

- Basic Police Training: 172nd Class, New Jersey State Police Academy
- Drug/Narcotic School
- Criminal Investigation School
- Electronic Surveillance & Plant Management
- Organized Criminal Groups
- Data Management
- Instructor, Incident Command System
- Organized Crime Intelligence Analysis School
- R.I.C.O. Seminar
- Instructor Training School
- White Collar Crime School
- Police Supervision School
- Interview and Interrogation School
- Advanced Course for Investigators
- Top Gun
- Money Laundering Seminar
- Seminars on Gang Violence
- Tactical Medical Integration Course
- Seminars regarding Non-Traditional Organized Crime
- Drug Unit Supervisor Training
- Conference Regional Information Sharing
- Law Enforcement Response to Weapons of Mass Destruction
- WMD Radiological/Nuclear Awareness Course
- Document Fraud & Related Crimes Counter-Terrorism
- WMD, Incident Management/Unified Command
- Leadership, Law and Liability for Today's Police Executive
- National Incident Management (NIMS)

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- Hazardous Materials
- CBRNE
- National Response Plan (IS-00800) Incident Command System 300
- Introduction to the National Infrastructure Protection Plan